

**LOS ANGELES COUNTY  
EMPLOYEE RELATIONS COMMISSION**

In the Matter of

SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 721,

Charging Party,

vs.

COUNTY OF LOS ANGELES,  
CHIEF ADMINISTRATIVE OFFICE,

Respondents.

Case No. U.F.C. 22-06

**DECISION**

On September 25, 2006, Charging Party filed its charge. The charge was filed by SEIU Local 660. In March 2007, ERCOM designated SEIU Local 721 as the successor employee organization to Local 660. On October 23, 2006, the Commission granted a hearing and referred the matter to Hearing Officer Walter F. Daugherty.

A hearing was held on March 22, May 8, and May 21, 2007, in the Commission's offices, before the Hearing Officer. Both parties appeared and were afforded full opportunity to present relevant evidence, examine and cross-examine witnesses, and offer argument. At the conclusion of the hearing, both parties filed written briefs with the Hearing Officer on or before October 1, 2007. A verbatim transcript of the proceedings was provided to the Hearing Officer for his consideration in preparing his report to the Commission. After taking the matter under submission, the Hearing Officer issued his Report and Recommendations and filed it with the Commission on November 19, 2007.

The Hearing Officer recommended that the Commission find that the Respondent violated Sections 12(a) (3) and 15 of the Employee Relations Ordinance of the County of Los Angeles when it failed and refused to provide the Charging Party with the names, home addresses, and home telephone numbers of agency fee payers, religious objectors, or fair share fee payers, in employee representation units that Charging Party represents. Further, that Respondent be ordered to forthwith provide the Charging Party with the requested information described above.

On December 4, 2007, the Respondent filed its Exceptions to the Hearing Officer's Report. On December 21, 2007 the Charging Party filed its Response to Exceptions to Hearing Officer's Report.

On February 25, 2008, both parties, through their respective representatives presented oral argument to the full Commission.

The Commission having considered all the filings in this matter, the Hearing Officer's report and recommendation, and the oral argument of the parties, issues the following orders.

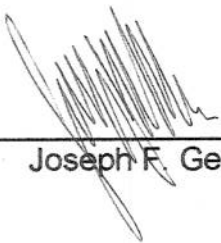
ORDER


IT IS HEREBY ORDERED that the Hearing Officer's report and recommendation is adopted in its entirety.

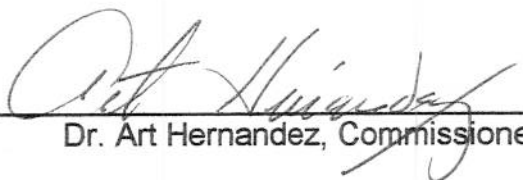
IT IS HEREBY ORDERED that Respondent, County of Los Angeles, Chief Administrative Office violated Sections 12(a) (3) and 15 of the Employee Relations Ordinance of the County of Los Angeles when it failed and refused to provide the Charging Party with the names, home addresses, and home telephone numbers of agency fee payers, religious objectors, or fair share fee payers, in employee representation units that SEIU Local 721 represents.

IT IS FURTHER ORDERED that Respondent, County of Los Angeles, Chief Administrative Office forthwith provide to SEIU Local 721 the requested information described in the paragraph immediately above.

Dated at Los Angeles, California this 28<sup>th</sup> day of April, 2008

  
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Joseph F. Gentile, Chair

  
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Edna E.J. Francis, Commissioner

  
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Dr. Art Hernandez, Commissioner